

TENDER No. UCSSL/CC/SER/T/TEAM1/199/2026 DT:13.04.2026

TENDER FOR DOCKING AND UNDOCKING OF TEBMA
TEAM-1



UDUPI COCHIN SHIPYARD LIMITED

UDUPI COCHIN SHIPYARD LIMITED
MALPE, UDUPI 576108



UDUPI COCHIN SHIPYARD LIMITED
Tender for Docking and Undocking of Tebma Team-I
UCSL/CC/SER/T/TEAM1/199/2026 DT: 13.04.2026

TENDER NOTICE

Tender No. & date	UCSL/CC/SER/T/TEAM1/199/2026 DT: 13-04-2026
Name of work	TENDER FOR DOCKING AND UNDOCKING OF TEBMA TEAM-1
Last date & time of receipt of tender	27 TH April 2026 (MONDAY), 15:30 HRS.
Date & time of opening of Technical Bid (Part-I)	27 TH April 2026 (MONDAY), 15:30 HRS.

1. Password protected quotations in the prescribed form is invited from bidders for the work specified above, subject to the terms and conditions as mentioned in the annexure to the tender enquiry to reach the undersigned by email mentioned on or before the date and time as stipulated.

2. **The following shall be submitted along with the quote: -**

PART- I: TECHNICAL BID

- a. **Tender document duly signed on all pages** - Including Terms & conditions and Scope of work placed at Annexure I
- b. **The Techno commercial Check List** at Annexure IV to be filled up completely and duly signed.
- c. Duly filled form at Annexure – II
- d. **Unpriced Price bid** (Price bid without price and marked as "QUOTED") to be submitted along with Part-I.

PART-II: PRICE BID

- a. The price bids shall be prepared based on the price bid format at Annexure III.

3. Mode of Submission of Quote:

- i. Bid shall be submitted as **Password Protected Zip File** in two parts.
Part I: Technical Bid – with all enclosures and annexures as mentioned in Para 2 above
Part II: Price Bid.
- ii. The files are to be forwarded as **Two (2) separate password protected Zip files** to contractcell@udupicsl.com
- iii. **Part I and Part II are to be protected with separate and distinctly different passwords.**





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- iv. The Bids will be opened on online mode during which the bidder will be advised to share the password through SMS with which the technical bid will be opened.
 - v. The price bids will be opened after technical evaluation and **only the technically qualified bidders will be invited for opening of price bids** which shall also be conducted on online mode as above.
 - vi. The bidders can also attend the bid opening physically at Udupi Cochin Shipyard Limited, Baputhotta Ware house complex Office.
 - vii. The contractors can also submit the quotations in sealed covers (Two-Bid) – as separate sealed covers for Technical Bid and Price bid, both enclosed in a common sealed cover to reach the below mentioned address before the stipulated time.
4. The bidders shall ensure the receipt of bids at contractcell@udupicsl.com An acknowledgement mail shall be sent to the bidders on receipt of bids. UCSL takes no responsibility for delay, loss or non-receipt of tenders by mail by the stipulated time.
 5. The tender should be addressed to the Assistant General Manager (Contract Cell), Udupi Cochin Shipyard Limited, Malpe Harbor Complex, Malpe, Udupi 576 108, Karnataka, India.
 6. No deviations on the tender conditions will be accepted, and bids with deviations will be considered technically disqualified. The acceptance of a tender or part thereof will rest with the Assistant General Manager (Contract Cell), Udupi Cochin Shipyard Limited, tender and reserves the authority to reject the tender received without assigning any reason.
 7. Contact Person: Mr. Akhil R P, Ph. No: +91 812962414.

Assistant General Manager (Contract Cell)

गोकुल पी एन
GOKUL P N

सहायक महाप्रबंधक/ASSISTANT GENERAL MANAGER
उडुपि कोचीन शिपयार्ड लिमिटेड
UDUPI COCHIN SHIPYARD LIMITED
माल्पे, कर्नाटक/MALPE, KARNATAKA-576 108





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TERMS AND CONDITIONS

TENDER FOR DOCKING AND UNDOCKING OF TEBMA TEAM-I

1. DESCRIPTION OF WORK

- 1.1. This tender enquiry pertains to the awarding of contract for Docking and Undocking of Tebma Team-I at **Udupi Cochin Shipyard Limited (UCSL)**, Malpe, Karnataka.
- 1.2. The objective of this scope is to execute the comprehensive docking, land-based repair positioning, and subsequent undocking of "TEBMA Team 1" using a multi-stage trolley and cradle transfer system. This includes the mechanical preparation of docking arrangements, precision alignment of rail systems, and coordinated heavy-lift winch operation
- 1.3. You are requested to obtain clarifications, if any, and carefully study the documents and the scope of services and UCSL, before submitting your offer.
- 1.4. The Agencies are advised to familiarize themselves with the site conditions before quoting.

2. VESSEL PARTICULARS:

- 2.1. Tebma Team-1 is a self-propelled deck loading barge built in year 2010. Presently Vessel is in Operation at Udupi Cochin Shipyard Limited (UCSL), Malpe, Karnataka, India. The main particulars of the vessel are as below: -

Name of Ship :	M.V. TEBMA TEAM1
Port of Registry :	Karwar
Official No :	KWR 003
Call Sign :	8XDC2
GRT :	389
NRT :	118
Vessel Length :	45.00 Meters
Breadth :	13.00 Meters
Depth :	3.00 Meters
Class :	IRS class Indian inshore Traffic Corridor Vessel.

3. DETAILED SCOPE OF WORK:

3.1. Phase I: Preparation and Docking Arrangement Setup.

- 3.1.1. Trolley Mobilization: Relocate sixteen (16) Hillman trolleys to Repair Bay.
- 3.1.2. Align units in strict accordance with the approved Docking Arrangement Drawing.
- 3.1.3. Structural Integration: Secure trolleys using specified support members (pipes, I-beams, or C-channels).
- 3.1.4. Block & Seating Configuration: Set dock block heights per technical specifications; install and lock wooden seating arrangements to ensure hull stability.
- 3.1.5. System Integration: Position the assembled docking arrangement onto the transfer cradle. Disengage side winches, clear all dock clamps/locks, and ensure the transfer passage is free of obstructions.
- 3.1.6. Slipway Alignment: Weld temporary connecting rail tracks between the





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transfer bay and the sloping cradle. Align the transfer cradle with the sloping cradle and rig ropes for the docking arrangement transfer.

- 3.1.7. Pre-Docking Safety: Secure the dock block arrangement with locking mechanisms. Deploy center-line plumbs (floating buoys) at the aft and forward positions.
- 3.1.8. Mechanical Readiness: Perform maintenance on the 100-ton main winch, including full gear lubrication. Station a two-person technical team for dedicated winch oversight.

3.2. Phase II: Docking and Vessel Transfer

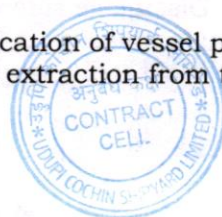
- 3.2.1. Vessel Reception: Lower the sloping cradle via the 100-ton winch. During high tide, manoeuvre "Tebma Team 1" onto the cradle, align to the center line, and secure with mooring ropes.
- 3.2.2. Grounding & Extraction: Allow the vessel to settle on dock blocks during low tide. Upon verification of seating, extract the sloping cradle to the original position using the 100-ton winch.
- 3.2.3. Lateral Shifting: Reconfigure rigging for the 50-ton winch. Re-align and weld tracks between the sloping and transfer cradles.
- 3.2.4. Inter-Bay Movement: Transfer the vessel from the sloping cradle to the transfer cradle.
- 3.2.5. Remove temporary tracks via gas cutting.
- 3.2.6. Utilize side winches/zoom lines to shift the vessel to Repair Bay 1 and subsequently to Repair Outfit Bay 2(if necessary).
- 3.2.7. Repair Facilitation: Adjust blocks and trolleys as required to provide clearance for steel renewal and hull coating/painting.

3.3. Phase III: Undocking and Site Restoration

- 3.3.1. Launch Preparation: Reposition blocks for undocking. Rig ropes to transfer the vessel from Repair Bay 2 back to the transfer cradle.
- 3.3.2. Track Synthesis: Align the transfer cradle with the sloping cradle. Weld and grind the connecting tracks to ensure a smooth, obstruction-free transition surface.
- 3.3.3. Vessel Launch: Shift the vessel onto the sloping cradle and engage all locking arrangements.
- 3.3.4. Dismantle temporary transfer tracks.
- 3.3.5. Execute a controlled 140-meter distance via the 100-ton winch during high tide.
- 3.3.6. Final Mooring: Shift the launched vessel to the Repair Outfit Jetty and secure with primary mooring lines.
- 3.3.7. Demobilization: Retrieve the sloping cradle using the main winch. Dismantle all docking arrangements, return trolleys to designated storage, and perform a high-pressure wash of the sloping cradle and work area.

3.4. Technical Requirements & Deliverable.

- 3.4.1. Precision Alignment: All track welding must ensure seamless transitions to prevent trolley derailment.
- 3.4.2. Safety Compliance: All rigging and winch operations must be monitored by assigned personnel.
- 3.4.3. Documentation: Verification of vessel positioning on blocks must be confirmed prior to full extraction from the water.





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3.5. Safety & Environmental Protocols

- 3.5.1. HSE Compliance: All activities must strictly adhere to the Shipyard's Health, Safety, and Environment (HSE) manual.
- 3.5.2. Hot Work Permits: Gas cutting and welding of tracks require valid "Hot Work" permits issued by the Safety Department.
- 3.5.3. Personnel Safety: All staff must be equipped with standard PPE (Hard hats, steel-toed boots, high-visibility vests, and safety harnesses for winch operations).
- 3.5.4. Environmental Protection: Cleaning of the sloping cradle and vessel must involve proper management of runoff and waste to prevent slipway contamination.

3.6. . Period of Performance

- 3.6.1. Docking Window: Operations are strictly tied to high/low tide cycles. Delays in positioning during high tide will shift the schedule by a minimum of 12 hours.
- 3.6.2. Estimated Duration: 100 days from initial trolley relocation to final launch.

4. SCOPE OF CONTRACTOR:

- 4.1. The Contractor: Responsible for providing the rigging team, certified welders, and winch operators.

5. SCOPE OF SUPPLY / WORK OF UCSL:

- 5.1. Providing the required technical specifications & applicable drawings.
- 5.2. The Shipyard: Responsible for providing the 100-ton and 50-ton winch systems, Hillman trolleys, and high-tide/weather data.
 - 1.1. Services of UCSL crane & forklift /other material handling facilities subject to availability.
 - 1.2. Supply of electricity, water, cutting gas, Argon, and compressed air at free of cost.
 - 1.3. Supply of welding consumables on chargeable basis.

6. PERIOD OF CONTRACT & COMMENCEMENT OF SERVICES:

- 6.1. Period of contract will be Six (06) months from the date of work order, for each vessel.
- 6.2. The rates quoted and all other terms and conditions will remain unchanged for the entire period and also for the extended period (if extended).
- 6.3. Detailed schedule will be prepared mutually by the contractor and UCSL and the same will be verified for execution





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7. VALIDITY

7.1. The offer shall be valid for a period of 02 year and no escalation in rate shall be allowed by UCSL on whatsoever reason.

8. RATE

8.1. Rates are to be quoted in the Price Bid Format at Annexure IV attached herewith.

9. PAYMENT TERMS

9.1. Payment shall be made in 4 stages:

STAGE I: 100% PAYMENT OF LINE NO:01

Deliverables: Preparing the equipment and assembling the docking arrangement & Docking of the vessel.

STAGE II: 100% PAYMENT OF LINE NO:02

Deliverables: Vessel positioning a repair bay and securing & Blocks or trolleys are repositioned as necessary to facilitate steel renewals and painting.

STAGE III: 100% PAYMENT OF LINE NO:03

Deliverables: Vessel preparing for undocking and successfully undocking of the vessels.

STAGE IV: 100% PAYMENT OF LINE NO:04

Deliverables: Securing of the undocked vessel, trolley are moved to their designated storage and properly secured and cleaning of the sloping cradle.

9.2. Payment shall be released within 30 days from the date of submission of Invoice with duly certificate from the executing UCSL officer.

9.3. Payment will be made by RTGS/NEFT to the account of agency. The name of the bank branch, A/C No., IFSC code and other particular shall be furnished by the Agency in the proforma of UCSL.

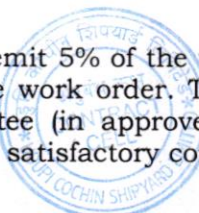
10. TAXES & DUTIES

10.1. GST shall be applicable extra on the prescribed work from 01.07.2017 onwards. You are requested to furnish the following details in the invoice/Bill.

- i. Applicable rate of GST/SAC Code
- ii. Firms GST Reg. NO.
- iii. Service accounting code (SAC) as prescribed by statutory authorities.
- iv. GST Reg. No. of Udupi Cochin Shipyard Limited (**29AAACT1281B1ZO**).

11. SECURITY DEPOSIT

11.1. The successful tenderer shall remit 5% of the value of the contract as security deposit within 15 days of receipt of the work order. This amount may be remitted by way of demand draft or bank guarantee (in approved proforma of UCSL) from any of the nationalized banks, valid till the satisfactory completion of the entire work. The Security





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Deposit will be released on certification of satisfactory completion of the contract and no liability to UCSL by Officer-in charge. The Security Deposit retained will not bear any interest.

12. LIQUIDATED DAMAGES

- 12.1. The progress of work will be monitored against the mutually agreed detailed schedule. Liquidated damages for delays in execution of the work beyond the scheduled date of completion, for any reason other than force majeure conditions, will be recovered at the rate of half percent of the value of the contract per week or part thereof, subject to a maximum of ten (10) percent of the value of the contract.
- 12.2. For better clarity, order values mentioned in LD clause are values excluding duties and taxes (Basic value). Liquidated damages, if any, shall be decided and settled only after the completion of the entire project but prior to the release of Final stage Payment.
- 12.3. If, for any reasons, supplier has a justification towards delay in supply / work execution and would intend to consider applicability/ non applicability of LD, the same shall be intimated to UCSL by way of a letter, failing which it will be deemed that delay is attributable to the supplier.
- 12.4. Delay in supply/Interruption of the work for reasons not attributable to supplier shall entitle extension of the order execution period for proportionate period without any additional cost to UCSL.

13. POWER OF ATTORNEY

- 13.1. The tenderer(s) shall have to sign in each page of the tender documents with official stamp as a token of his acceptance of the conditions stated therein.
- 13.2. The person signing the tender form on behalf of another or on behalf of a firm, shall enclose to the tender, a Power of Attorney or the said deed duly executed in his favour or the partnership deed giving him such power showing that, he has the authority to bind such other persons or the firm, as the case may be, in all matters pertaining to the contracts. If the Person so signing the tender, fails to enclose the said Power of Attorney, his tender shall be liable for being summarily rejected. The Power of Attorney shall be signed by all partners in the case of partnership concern, by the Proprietor in the case of a proprietary concern, and by the person who by his signature can bind the company in the case of a Limited Company.

14. TERMINATION & LIMITATION OF LIABILITY

- 14.1. This contract may be terminated upon the occurrence of any of the following events
- 14.2. By agreement in writing of the parties hereto;
- 14.3. By the non-defaulting party, upon default by the other party, of any clause of this contract, if not remedied within fifteen (15) days, or such longer time as may be agreed upon by the parties, after receipt of notice thereof in writing from the non-defaulting party;
- 14.4. By the other party, upon either party;
- v. Making the assignment for the benefit of creditors, being adjudged a bankrupt or becoming insolvent; or





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- vi. Having a reasonable petition filed seeking its' dissolution or liquidation, not stayed or dismissed within sixty (60) days; or
 - vii. Ceasing to do business for any reason.
- 14.5. For fraud and corruption or other unacceptable practices.
- 14.6. Upon expiry or termination of this Contract, neither party shall be discharged from any antecedent obligations or liabilities to the other party under this Contract unless otherwise agreed in writing.
- 14.7. UCSL may by notice in writing to Agency to terminate the order after issuing due notice i.e., 30 days' notice period. UCSL shall be entitled to compensation for loss limited to the order value.
- 14.8. Liability maximum that can be claimed by the Agency shall be limited to what is due to be and has been paid by UCSL for work done as per the payment milestones and limited to work order value.

15. ARBITRATION & JURISDICTION

- 15.1. Any disputes arising during the period of the contract shall, in the first instance be settled by mutual discussions and negotiations. The results of such resolution of dispute shall be incorporated as an amendment to the contract, failing which supplier shall approach the UCSL Grievance Redressal Committee as per relevant clause of the Contract.
- 15.2. If any dispute, disagreement or question arising out of or relating to or in consequence of the contract, or to its fulfillment, or the validity of enforcement thereof, cannot be settled mutually or the settlement of which is not herein specifically provided for, then the dispute shall within thirty days from the date either party informs the other in writing that such disputes, disagreement exists, be referred to arbitration. The arbitrators shall be appointed and the arbitration proceedings shall be conducted in accordance with and subject to the Arbitration and Conciliation Act, 1996 (No. 26 of 1996) as amended from time to time and the decision of the Arbitrators shall be final and binding on the parties hereto. The arbitration will be done by a Board comprising one arbitrator nominated by each party, and a mutually agreed Umpire. Each party shall bear its own cost of preparing and presenting its case. The cost of arbitration shall be shared equally by the parties unless the award provides otherwise. Performance under this Contract shall however, continue during arbitration proceedings and no payment due or payable by the parties hereto shall be withheld unless any such payment is or forms a part of the subject matter of arbitration proceedings.
- 15.3. Seat & Venue of Arbitration: The seat & venue of arbitration shall be at Bangalore.
- 15.4. Language of Arbitration: The Language of arbitration shall be English.
- 15.5. Governing Law: The contract shall be governed by Indian Law
- 15.6. In case of disputes, the same will be subjected to the jurisdiction of courts at Bangalore, Karnataka.





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16. SUB CONTRACTING AND ASSIGNMENT

- 16.1. Contractor shall not assign or transfer the Purchase Order/ Work Order or any share or interest therein in any manner or degree to any third party without the prior written consent of UCSL.
- 16.2. Contractor shall not contract with any subcontractor and/or vendor without the prior written consent of UCSL. Such consent shall not relieve the Contractor from any of his responsibilities and liabilities under the Purchase Order/ Work Order. In addition, Contractor shall ensure that the terms and conditions of any such contract shall comply with and correspond to the terms and conditions of the Purchase Order/ Work Order.

17. SECRECY & RESTRICTION ON INFORMATION TO MEDIA

- 17.1. The information contained in the enquiry as such shall NOT be communicated to any third party without prior approval of UCSL.
- 17.2. Information in respect of contracts/orders shall NOT be released to the national or international media or anyone not directly involved in its execution without the written approval of UCSL.

18. CANCELLATION OF ORDER AND RISK CONTRACTING

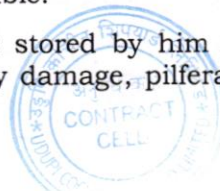
- 18.1. In the event the Agency fails to complete the work promptly and satisfactorily as per the terms of the order, and if any work is delayed beyond thirty (30) days from the agreed schedule, UCSL, without prejudice, reserves the right to cancel the order and get the work done at Agency's cost and the expenditure so incurred including any damage or loss will be recovered from him and the Security Deposit furnished by him is liable to be forfeited either in whole or in part.
- 18.2. UCSL also reserves to right to impose penalties ranging from Rs. 100 to Rs.500 to the employees of agencies and will be deducted from the bills, for any habitual offence on the cleanliness of uniforms, lack of obedience, not attending the tasks etc., and will be to the discretion of the Officer in charge for the work.

19. FORCE MAJEURE

- 19.1. Should failure in performance of any part of this contract arise from war, insurrection, restraint imposed by Government act or legislation of other statutory authority, from explosion, riot, legal lock-out, flood, fire, act of God or any inevitable or unforeseen event beyond human control which will be construed as a reasonable ground for extension of time, UCSL may allow such additional time as is mutually agreed to be justified by the circumstances of the case.

20. STORAGE OF MATERIAL AND EQUIPMENT

- 20.1. The Contractor shall arrange the storage of the materials/ equipment etc. if any, at a suitable location assigned by UCSL and shall ensure the safe and secure possession and handling of the items thus handed over to contractor. UCSL shall allot storage space within UCSL premises, if available.
- 20.2. As regards the equipment/materials stored by him as above as also in use by him, UCSL will not be responsible for any damage, pilferage, accident that may take place





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during the course of execution of the work. It will be entirely his responsibility to keep all the equipment, materials etc., in safe custody as also hold them duly insured at his expense.

21. IMS GUIDELINES

21.1. UCSL implemented an Integrated Management System (IMS) and the Quality Management System (QMS) within the yard. As part of IMS, subcontractors shall comply with the following measures related to the Quality, Health, and Safety & Environment (QHSE) policy of UCSL.

- a) Meeting or exceeding customer requirements.
- b) Assuring quality of the products and service.
- c) Preventing occupational ill health & injuries.
- d) Ensuring safe work sites.
- e) Conserving natural resources.
- f) Preventing / minimizing air, water & land pollution.
- g) Handling and disposal of Hazardous wastes safely.
- h) Complying with statutory & regulatory and other requirements.
- i) Developing skills and motivating employees.

21.2. Occupational Health, safety & Environmental requirements of UCSL shall also include the following.

- a) The contractor (or a sub-contractor performing work on behalf of the contractor) is deemed to comply with the Occupational health, safety and environmental policy of the company and also to all operational controls/standard operating procedures and shall undertake the work in total compliance with the requirements of the established Integrated Management System (IMS) of the company.
- b) The Contractor shall undertake the work in total compliance with all applicable legal/statutory requirements related to occupational health, safety and environment effective in the state of Karnataka.
- c) It is the sole responsibility of the contractor to assure that any sub-contractor/s who shall perform works in company lands/facilities/worksites on behalf of the contractor, is also following all requirements related to the Integrated Management System of the company and the health/safety/environmental Rules effective in the state.
- d) The contractor shall provide/implement and operate/practice all occupational health, safety and environmental management measures/facilities, for their period of contract, in their activities/at their work sites, which shall be required according to the IMS of the company or that required by the health/safety/environmental Rules established and effective in the state, at their own cost.
- e) If any contractor failed to comply with or violated any clauses/requirements of occupational health, safety and environmental Rules effective in the state, in their activities or at work sites and the same shall be exposed to the government or any competent authorities upon inspections, the contractor shall be solely responsible for all liabilities caused by his/her action and shall be responsible for paying the penalty and taking stipulated corrective actions insisted by the authorities within the specified time, at their own cost. Any liability to the company in this regard needs to be compensated by the contractor.





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- f) Upon completion of the work, contractor shall clear the area and shall not leave any Occupational health/safety/environmental liabilities to the company, from their activities at the worksites.
- g) Any clarification related to IMS requirements of the yard, may be obtained by the contractor from the AGM (HSE) or the authorized representative of the contract, prior to the commencement of work.

22. SAFETY OF PERSONNEL AND FIRST AID

- 22.1. The contractor shall be entirely responsible for the safety of all the personnel employed by him on the work. In this regard, he may adopt all the required safety measures and strictly comply with the safety regulations in force. A copy of UCSL's "Safety Rules for Contractors (Revised)" is available with HSE department for reference.
- 22.2. The Agency may arrange to suitably insure all his workmen/ other personnel in this regard. UCSL will not be responsible for any injury or illness to the Agency's workmen/other personnel during execution of the works due to whatsoever reasons.
- 22.3. In this regard, the Contractor will have to fully indemnify UCSL against any claims made by his workmen/other personnel
- 22.4. The Agency shall provide and maintain to be readily accessible during all working hours, a first aid box with prescribed contents at every place where he employs contract labor for executing the works.

23. LABOUR LAWS AND REGULATIONS

- 23.1. The Contractor should employ **INDIAN NATIONALS** with valid citizenship only for works inside UCSL premises.
- 23.2. The Agency shall undertake and execute the work with crew in the same field of service, only after taking license from the appropriate authority under the Contract Labor (Regulation & Abolition) Act 1970.
- 23.3. The agency should obtain relevant marine / vessel related crew insurance and statutory documents from concerned authorities and the validity related issues or this certification/insurance payment in all respect will be borne by the agency itself.
- 23.4. The Agency shall observe and comply with the provisions of all labour and industrial laws and enactments and shall comply with and implement the provisions of the Factories Act, 1948, Employees Provident Funds & Miscellaneous Provisions Act, 1952, Employees State Insurance Act, Payment of Gratuity Act, minimum Wages Act, Payment of Bonus Act, Contract Labour (Regulation and Abolition) Act and all other enactments as are applicable to him and his workmen employed by him. The Agency shall inform UCSL his license number from the Central Labour Commissioner.
- 23.5. The Agency shall submit the Labour Reports/Returns as required by the Company from time to time in respect of their workmen in standard format to the concerned contracting officer so as to enable the same to reach Contract cell by the 5th of every month. Delayed submission of the same shall attract penal interest /damages at the rate as levied by the respective authorities under the relevant Acts.
- 23.6. The Agency shall maintain the records viz. Muster Roll, Acquittance Roll with full details, Account books etc., in original. These are required for inspection by the concerned authorities under each scheme.





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- 23.7. If the Agency fails to pay any contributions, charges or other amounts payable under any of the aforementioned provisions of law, UCSL shall deduct or adjust amounts equivalent to such contribution, charges or amounts from amount payable to him by UCSL, including any deposit or amounts payable against bills and make payments on his account to the appropriate authority. He shall not be entitled to question or challenge such deductions, adjustments or payment made by UCSL.
- 23.8. Any other amount payable under any law or in respect of any person employed by the Agency, if not paid by him, shall be deducted or adjusted by UCSL out of any amount payable to the Agency including any Security Receipt and paid ever or withheld for payment by UCSL.
- 23.9. The Agency shall be fully responsible for the conduct and discipline of the workmen employed by him in the Company premises. If such workmen commit any misconduct or criminal act inside the Company, the Agency shall take appropriate action against such workmen. The Agency shall abide by the instructions/ guidelines issued by the Company for maintenance of discipline and good conduct among the workmen employed by him.
- 23.10. All persons who are engaged for various works in UCSL either directly or through Agency/contractors, should produce the following documents prior to issuing their entry passes:
- 23.11. Passport/Aadhaar attested copy of passport with photo and address particulars.
 OR
 Police clearance certificate with photo and address particulars. (Police clearance certificate to the effect that the concerned person is staying in the area of jurisdiction of the certificate issuing Police Station and that the person is not involved in any criminal offences as per the records available therein.)
- 23.12. Application and Declaration for enrolling under Employees Provident Fund and ESI Scheme- 3 individual passport size photographs and two copies of family photographs of the members.
- 23.13. **Agency shall familiarize themselves with the labour rules & regulations.**

24. OVERWRITING & CORRECTIONS

- 24.1. Tenders shall be free from overwriting or erasures. Corrections and additions, if any, shall be duly attested and a separate list of such corrections shall be attached with the offer

25. OTHER TERMS & CONDITIONS

- 25.1. Quality of services shall conform to the specification/ standards laid down by UCSL.
- 25.2. UCSL reserves the right to accept / reject any offer.
- 25.3. During the evaluation of tender, officer-in-charge may seek clarifications from the bidders. Clarification if any shall be given in writing/e-mail. Officer-in-charge's decision will be final and binding on the bidder.
- 25.4. Compliance of all statutory safety requirements and other safety rules stipulated by UCSL and other applicable statutory bodies shall be the responsibility of the Agency while working at UCSL premises. The Agency should ensure that their workmen and staff are adequately covered under Insurance.

