



# UDUPI COCHIN SHIPYARD LIMITED (UCSL)

A Government of India Enterprise

Wholly Owned subsidiary of Cochin Shipyard Limited

(Ministry of Ports, Shipping and Waterways, Government of India)

**MALPE, KARNATAKA**

**Vacancy Notification Ref No. UCSL/IMS/HR/VN/F/11-SUP/2025/39 dated 21 April 2025**

Udupi Cochin Shipyard Limited (UCSL), Malpe in Karnataka State, a wholly owned subsidiary company of Cochin Shipyard Limited (CSL) invites **Online Applications** from Indian citizens for filling up the following **Supervisory posts** on contract basis for **Udupi Cochin Shipyard Limited (UCSL), Malpe**:-

**I. Name of Posts, Educational Qualification and Experience:**

**TABLE 1**

Sl No	Name of Post	Educational Qualification	Experience
01	SUPERVISOR (Mechanical)	<p><b>Essential:</b></p> <p>a) Three-year Diploma in Mechanical Engineering from a State Board of Technical Education.</p> <p style="text-align: center;">Or</p> <p>b) ITI (NTC) in Welding trade or Sheet metal worker trade or Bench fitter or Fitter trade or Plumber trade from the State Board of Technical Education.</p> <p><b>Desirable:</b> Post-diploma qualification in NDT will be an added advantage.</p>	<p><b>Essential:</b></p> <p>i) For the educational qualification specified in category a)</p> <p>a) Minimum of Seven years Post qualification experience in</p> <ul style="list-style-type: none"><li>• Ship Building or</li><li>• Ship Repair or</li><li>• Engineering companies or</li><li>• Offshore platform or</li><li>• Marine related Engineering companies or</li><li>• Government / Semi-Government Companies / Establishments.</li></ul> <p>b) The last 2 years of experience shall be in a supervisory capacity.</p> <p>ii) For the educational qualification specified in category b):</p> <p>a) Minimum of 15 years Post qualification experience in</p> <ul style="list-style-type: none"><li>• Ship Building or</li><li>• Ship Repair or</li><li>• Engineering companies or</li><li>• Offshore platform or</li><li>• Marine related Engineering companies or</li><li>• Government / Semi-Government Companies / Establishments.</li></ul> <p>b) The last 3 years of experience shall be in a supervisory capacity.</p>

			<p><b>Desirable:</b> Proficiency and experience in the area of Scaffolding, Rigging, welding techniques and NDT techniques, Knowledge about marine hull and mechanical systems, Experience in the areas of fabrication or Quality control department or Hull production or piping functions, Experience working in a computerized environment.</p>
02	SUPERVISOR (Electrical)	<p>a) Three-year Diploma in Electrical or Electronics Engineering from a State Board of Technical Education.</p> <p style="text-align: center;">Or</p> <p>b) ITI (NTC) in Electrical or Electronic trade from a state-recognized Industrial Training Institute</p>	<p><b>Essential:</b></p> <p>i) For the educational qualification specified in category a):</p> <p>a) Minimum of Seven years Post qualification experience in</p> <ul style="list-style-type: none"> <li>• Ship Building or</li> <li>• Ship Repair or</li> <li>• Engineering companies or</li> <li>• Offshore platform or</li> <li>• Marine related Engineering companies or</li> <li>• Government / Semi Government Companies / Establishments.</li> </ul> <p>b) The last 2 years of experience shall be in a supervisory capacity.</p> <p>ii) For the educational qualification specified in category b):</p> <p>a) Minimum of 15 years Post qualification experience in</p> <ul style="list-style-type: none"> <li>• Ship Building or</li> <li>• Ship Repair or</li> <li>• Engineering companies or</li> <li>• Offshore platform or</li> <li>• Marine related Engineering companies or</li> <li>• Government / Semi-Government Companies / Establishments.</li> </ul> <p>b) The last 3 years of experience shall be in a supervisory capacity.</p> <p><b>Desirable:</b> Experience in the areas of Electrical or Electrical QC or Production or the automation/control function.</p>

03	SUPERVISOR (Painting)	<p><b>Essential:</b> a) Bachelor's Degree in Chemistry <b>OR</b> Three-year Diploma in any branch of Engineering from a State Board of Technical Education.</p> <p style="text-align: center;"><b>OR</b></p> <p>b) ITI (NTC) in any trade from a state-recognized Industrial Training Institute.</p> <p><b>Desirable:</b> Any certification in surface protection will also be considered as an added advantage</p>	<p><b>Essential:</b> i) For the educational qualification specified in category a) a) Minimum of Seven years Post qualification experience in  <ul style="list-style-type: none"> <li>• Ship Building or</li> <li>• Ship Repair or</li> <li>• Engineering companies or</li> <li>• Offshore platform or</li> <li>• Marine related Engineering companies or</li> <li>• Government / Semi-Government Companies / Establishments.</li> </ul> b) The last 2 years of experience shall be in a supervisory capacity.</p> <p>ii) For the educational qualification specified in category b): a) Minimum of 15 years Post qualification experience in  <ul style="list-style-type: none"> <li>• Ship Building or</li> <li>• Ship Repair or</li> <li>• Engineering companies or</li> <li>• Offshore platform or</li> <li>• Marine related Engineering companies or</li> <li>• Government / Semi-Government Companies / Establishments.</li> </ul> b) The last 3 years of experience shall be in a supervisory capacity.</p> <p><b>Desirable:</b> Experience as a blaster or painter in the surface preparation and painting field.</p>
04	SUPERVISOR (HSE)	<p>1) 3-year Diploma in any stream of engineering.</p> <p>2) One Year Diploma in Industrial Safety Engineering, preferably from any Government Institutions.</p>	<p><b>Essential:</b> Five years of practical work experience in Health safety and Environment in Shipyard/ Marine/ Construction/ engineering industry/Oil &amp; Gas/ manufacturing Industry.</p> <p><b>Desirable:</b> Should have good communications in Kannada, Hindi and English.</p>

## II. Important Dates:

**Commencement of Online Application : 21 April 2025.**

**Last Date of Online Application : 12 May 2025.**

## III. Name of Posts, No. of Vacancies and Reservations:

**TABLE 2**

Sl No	Name of Post	UR	SC	ST	OBC	EWS	Total
01	Supervisor (Mechanical)	6	1	1	1	1	10
02	Supervisor (Electrical)	2	1	-	2	-	5
03	Supervisor (Painting)	1	-	-	1	-	2
04	Supervisor (HSE)	1	-	-	-	-	1
	<b>Total</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>18</b>

- i) UCSL reserves the right to increase/decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.
- ii) Reservation for Persons with Benchmark Disabilities (PwBD) shall be as per Govt. of India Guidelines.

## IV. Period of Contract & Place of Posting:

- a) The period of contract is for Five years subject to project requirements and individual performance.
- b) The posting shall be at the UCSL Malpe Unit/any other UCSL units/project sites as desired by UCSL. However, depending on project requirements, the candidates are liable to be transferred to different units of UCSL. The appointment to the post carries with it the obligation to serve in any department of UCSL or on-board ships or in any of the units/work sites/ projects undertaken in any part of India as the case may be.

## V. Remuneration:

- a) The remuneration details for the post are as under:

**TABLE 3**

Contract period	Consolidated pay (per month)
1 <sup>st</sup> year	₹ 40,650/-
2 <sup>nd</sup> year	₹41,490/-
3 <sup>rd</sup> year	₹42,355/-
4 <sup>th</sup> year	₹43,246/-
5 <sup>th</sup> year	₹44,164/-

## VI. Age:

- a) **The upper age limit prescribed for the post shall not exceed 45 years as of 12 May 2025 i.e. applicants should be born on or after 13 May 1980.**
- b) The upper age limit is relaxable by 3 years for OBC and 5 years for SC/ST candidates in posts reserved for them.

- c) Age relaxation for Persons with Benchmark Disabilities (PwBD) and Ex-servicemen shall be as per Government of India guidelines. However, in no case, the age limit after applying all age relaxations shall exceed 50 years.

**VII. Method of Selection:**

- a) The method of selection shall include: -  
**(i) Phase I - Written test (Objective Type Test – 20 Marks & Descriptive Type Test– 60 Marks) for all the posts**  
**(ii) Phase II – Power Point presentation on work experience (20 Marks) for all the posts**
- b) Depending upon the number of online applications, the objective type test shall be held at any place in UCSL-Malpe as decided by UCSL. The allocation of examination center shall be at the sole discretion of UCSL.
- c) **The Phase I - Objective type test shall be of 25 minutes duration** comprises General Knowledge, General English, Reasoning, and Quantitative Aptitude. The pattern of the Objective Type Test question paper, number of questions and allotment of marks is detailed under:

**TABLE4**

No of questions in each section/ marks per section*				Total no of questions for objective type test/max marks
General Knowledge	General English	Reasoning	Quantitative aptitude	
5	5	5	5	20

\*Each question carries one mark. There shall be no negative marks.

- d) The Descriptive type written test shall be of 60 marks, 120 minutes duration comprising of discipline-related questions.
- e) The mark list for each post shall be prepared based on marks secured by candidates in the Phase- I –Test. Candidates who score minimum pass marks and above in the Phase I - test shall be short listed for certificate verification, subject to meeting eligibility requirements for the posts
- f) The minimum pass mark for Phase 1 Objective as well as Descriptive tests shall be as below: -  
For Unreserved & EWS candidates – 50 % of the Total Marks of each test.  
For OBC candidates – 45 % of the Total Marks of each test only for vacancies reserved for OBC  
For SC/ST Candidates – 40 % of the Total Marks of each test only for vacancies reserved for SC/ST  
For PwBD Candidates – 40% of the Total Marks of each test.

UCSL may relax the minimum pass mark if the number of qualified candidates are insufficient.

- g) Phase II (PowerPoint Presentation), shall be held at UCSL- Malpe Unit or through electronic media or any other location as decided by UCSL. The PowerPoint Presentation shall be of duration not more than ten minutes highlighting the work experience of candidates.
- h) Depending upon the number of online applications received, UCSL reserves the right to scrutinize applications for various posts and prepare a shortlist of candidates based on meeting eligibility requirements ascertained through the certificates uploaded by the applicants in the online application portal and only such shortlisted candidates may be permitted to attend the selection process.
- i) Rank lists of candidates who qualified in all the phases shall be prepared based on the total marks secured by the candidates in Phase I & Phase II. In case, the same aggregate mark is secured by more than one candidate, marks scored in the Objective type test shall be the basis of determining the order of the rank list. In case of a tie thereafter, relative merit shall be decided based on seniority in age.

### **VIII. Conditions:**

#### **a) Reservation**

- i) Government of India Directives on reservation shall apply.
- ii) Applicants belonging to the EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format. This certificate shall only be accepted as proof of the applicant's claim as belonging to EWS, failing which their candidature shall not be considered against reservation under the EWS category:-
- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
  - Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
  - Revenue Officer not below the rank of Tahsildar and
  - Sub-Divisional Officer or the area where the candidate and/or his family normally resides.
- iii) Applicants belonging to SC or ST or OBC (Non-Creamy Layer), should produce a valid recent community certificate issued by the Revenue Authority, not below the rank of the Tahsildar, failing which their candidature will not be considered against the reserved posts, and for other concessions/relaxations applicable to the categories.
- iv) In the case of Persons with Benchmark Disabilities, the degree of disability should be a minimum of 40%. The applicant should submit a valid Certificate of Disability to this effect in the prescribed format issued by the Competent Authority as per the Rights of Persons with Disabilities Rules, 2017.

**b) Qualification**

- i) The minimum qualification stipulated for the post must be from a University/Institute/ Examination Board recognized by AICTE/ appropriate statutory authority /State/Central Government.
- ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit an Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
- iii) The applicants are required to fill in the exact percentage of marks scored by them in the qualifying examination in the online application submitted for the post. Some Universities/Institutes/ Examination Boards do not award Classes or Percentages of marks and allot Aggregate Grade Points (e.g.CGPA/OGPA/CPI etc). In case the University/Institute/Examination Board defines criteria for conversion of Aggregate Grade Points into Class and/or percentage of marks, the same shall be accepted. However, where the University/Institute/ Examination does not define criteria for conversion of Aggregate Grade Points into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks.
- iv) Those applicants without prescribed qualifications, but having higher qualifications such as B. Tech, M. Sc, etc. shall not be considered.

**c) Experience.**

- i) **Experience acquired after the date of passing the qualification stipulated as per the above requirements shall only be considered. The period of post-qualification experience shall be reckoned as of 12 May 2025.**
- ii) **Experience Certificates obtained from companies registered under the Companies Act 1956 or Foreign Companies of equivalent status shall only be considered for shortlisting to attend the selection process.**
- iii) Applicants who are presently working in any company (Private / Public Sector /Govt.), in the absence of an experience certificate, should submit a copy of the **Appointment Order or Offer letter issued by the company, the latest Pay Slip or copy of last Pay drawn** as proof of experience. **For past employment, an experience certificate indicating the date of joining as well as relieving should be submitted.** The candidates should submit all certificates to establish the experience claimed in their online application, failing which their candidature shall be canceled and they shall not be considered for further selection.
- iv) **Work experience obtained from contractors (Proprietary Firms and Partnership Firms) engaged by registered companies may be considered based on the endorsement of the Principal Employer on the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF statements. Certificates of training issued by the contractors without the endorsement of the Principal Employer shall not be considered.**

- v) Applicants who are Ex-servicemen should submit a **Discharge Certificate / Book/ Pension Payment Order from the Armed Forces**. Those ex-servicemen having qualifications endorsed in their Discharge Certificate/ Book should have working experience in the relevant discipline in the Armed Forces. Such qualification acquired during the service period shall also be considered for the calculation of post-qualification experience. Those applicants claiming equivalency of qualification should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer to an order issued by the Govt. of India), should produce certificates indicating qualification and work experience in the relevant discipline in the Armed Forces, as proof of experience. They should produce an experience certificate from the authorities concerned, failing which their candidature shall not be considered.
- vi) Applicants should specify the nature of work performed and duties, and responsibilities handled in the respective jobs, as well as experience certificate in proof of the same, shall be uploaded while submitting their online application for the posts notified.
- vii) The period of completed Apprenticeship Training in the relevant discipline/ trade under the Apprentices Act 1961, shall be treated as experience. Any training with remuneration shall also be treated as experience. However, the period of training shall not be counted to calculate the two years of supervisory experience.

**d) Application fee:**

- i) **An application fee of ₹ 300/- (Non-refundable, plus bank charges extra) should be remitted using the online payment options (Debit card/Credit card/Internet Banking) which can be accessed through our Online application facility from 21 April 2025 to 12 May 2025. No other mode of payment shall be accepted.**
  - ii) **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST)/ Persons with Benchmark Disability (PwBD) need not pay the application fee.** They are exempted from payment of the application fee.
- e) All applicants, for whom the fee is applicable, i.e. except those belonging to SC/ST/PwBD, should pay the application fee as stipulated in the above clause. **It is important to note that their candidature shall be considered only on receipt of the application fee.**

**f) How to apply:**

- (i) **Applicants should go through the User Manual and FAQ published in the link [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page→ UCSL, Malpe) or [www.udupicsl.com](http://www.udupicsl.com) (Career page) before filling out the online application. The application consists of two phases –**One-time Registration and submission of application against the post applicable.** Applicants should not submit more than one application. Application once submitted shall be final.**



- (ii) Applicants meeting the notified requirements may do the **one-time Registration in the SAP Online portal and submit their application.** The facility to submit their application can be accessed through our website [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page → UCSL, Malpe) or [www.udupicsl.com](http://www.udupicsl.com) (Career page) from **21 April 2025 to 12 May 2025.** **Application submitted directly or by any other mode shall not be accepted.**
- (iii) **Applicants should ensure that all certificates towards proof of age, educational qualification, experience, caste, disability, etc., and a recent passport-size color photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.**
- (iv) Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Changes in the data provided in the application after the final submission of the same through online will not be considered. **Filling of garbage/junk details in any of the fields can lead to the rejection of the application.**
- (v) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications /withdrawn applications/applications in draft status shall not be considered.** On successful submission of the application, the status of the application shall be shown as "In process". After submission of the application, the candidate shall log in to My Applications and ensure that the application status is "In process" to ensure the process is complete. No refund of fees shall be considered after the successful submission of the application or withdrawal of the application.
- (vi) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of the online application.** The Registration Number on the online application should be quoted for any correspondence with UCSL.
- (vii) **Applicants need not send the online application printout/ certificates/ application fee in the form of DD/Challan/Cheque by post to Udupi Cochin Shipyard Ltd.**
- (viii) The website shall remain functional to submit applications from **21 April 2025** and the last date for submission of applications through online is **12 May 2025.** To avoid heavy traffic on the website on the last date that may result in the non-submission of applications, applicants are advised to log in to the CSL or UCSL website and submit applications well in advance before the last date. **Those who apply on the last date of application may not get any troubleshooting assistance/ technical support in the SAP application portal by email/phone after 1600 hrs on the last date.**

**g) General.**

- i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the post before submitting applications.**
- ii) Definition of Ex-serviceman: An ex-serviceman is a person
  - a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy, and Air Force of the Indian Union, and
    - i) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
    - ii) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
    - iii) Who has been released from such service as a result of the reduction in establishment;
  - b) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or
  - c) Personnel of the Army Postal Service who are part of the Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or
  - d) Personnel, who were on deputation in Army Postal Service for more than six months before 14 April 1987; Or
  - e) Gallantry award winners of the Armed Forces including personnel of the Territorial Army; Or
  - f) Ex-recruits boarded out or relieved on medical grounds and granted medical disability pension.
- iii) UCSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information/replies to such queries should be only through the **e-mail [career@udupicsl.com](mailto:career@udupicsl.com)** However, UCSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- iv) Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by UCSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc, and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates shortlisted are found not meeting the eligibility requirements or fail to produce

certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be canceled/rejected without further notice.

- v) **No TA/DA shall be paid to the candidates for attending the selection process.**
- vi) The vacancies are purely on a contract basis for a specific period and UCSL is not liable to offer appointments during or after the completion of the contract period of the selected candidates.
- vii) **No correspondence regarding the rejection of the application in case of ineligibility shall be entertained.**
- viii) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed to download the call letter by e-mail /through the CSL website [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page → UCSL, Malpe) or UCSL website [www.udupicsl.com](http://www.udupicsl.com) (Career page).
- ix) The schedule of the selection process shall be intimated to the short-listed applicants through the Email/CSL website [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page→UCSL, Malpe)or UCSL website [www.udupicsl.com](http://www.udupicsl.com) (Career page). Candidates are requested to frequently check the above websites for updates related to the selection.
- x) Mere submission of application, Issue of call letter and attending selection process shall not confer any right to the applicant of the acceptance of candidature or cannot be construed as an acknowledgment of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in UCSL.
- xi) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by UCSL. The reports of such medical examination may be examined by a Medical Officer recommended by UCSL and the appointment of the candidate may be subject to certification of Medical fitness.
- xii) UCSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc., if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- xiii) Rank lists shall be maintained for all posts and the validity period of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, or until a fresh notification for the same post is issued. The rank list may be operated if a vacancy occurs either due to non-joining of a candidate advised to join from the rank list or due to the subsequent separation of a candidate selected from the rank list. The rank list may also be used to fill up future vacancies that arise during the validity of the rank list, with specific approval from competent authority.

- xiv) The number of posts indicated in this notification is based on existing requirements and shall vary depending on the future requirements and the vacancies that may arise during the validity period of the rank list shall be filled up from that rank list at the discretion of the UCSL.
- xv) Notwithstanding the above or any other conditions, UCSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects, and job requirements. UCSL reserves the right to restrict/ alter/cancel/modify the recruitment process if the need so arises.
- xvi) Submission of an application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.
- xvii) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- xviii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- xix) Any amendment, modification, or addition to this advertisement shall be given on the CSL/UCSL website only.
- xx) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail [career@udupicsl.com](mailto:career@udupicsl.com) Or Landline number **0820-2538604**.

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”  
“ONLY INDIAN NATIONALS NEED TO APPLY”**

Sd/-  
MANAGER (HR&IR)