

**TENDER No. UCSSL/CC/T/TUG/306 DT:21.12.2024**

**TENDER FOR PIPE INSTALLATION/FABRICATION/TESTING  
AND COMMISSIONING OF 70TON BOLLARD PULL ASD-TUG**



UDUPI COCHIN SHIPYARD LIMITED

**UDUPI COCHIN SHIPYARD LIMITED**  
**MALPE, UDUPI 576108**





UDUPI COCHIN SHIPYARD LIMITED  
Tender for Pipe Installation/Testing and Commissioning of 70 Ton Bollard Pull ASD Tug  
UCSL/CC/T/TUG/306 DT:21.12.2024

## TENDER NOTICE

Tender No. & date	UCSL/CC/T/TUG/306 DT: 21.12.2024
Name of work	PIPE INSTALLATION/FABRICATION/TESTING AND COMMISSIONING OF 70 TON BOLLARD PULL ASD-TUG
Last date & time of receipt of tender	30 <sup>TH</sup> DECEMBER 2024 (MONDAY), 16:00HRS
Date & time of opening of Technical Bid (Part-I)	30 <sup>TH</sup> DECEMBER 2024 (MONDAY), 16:00HRS

1. Password protected quotations in the prescribed form is invited from bidders for the work specified above, subject to the terms and conditions as mentioned in the annexure to the tender enquiry so as to reach the undersigned by email mentioned on or before the date and time as stipulated.

2. **The following shall be submitted along with the quote: -**

### **PART- I: TECHNICAL BID**

- a. **Tender document duly signed on all pages** - Including Terms & conditions and Scope of work placed at Annexure I and Annexure II respectively
- b. **The Techno commercial Check List** at Annexure VI to be filled up completely and duly signed.
- c. Duly filled form at Annexure – IV
- d. **Unpriced Price bid** (Price bid without price and marked as “QUOTED”) to be submitted along with Part-I.

### **PART-II: PRICE BID**

- a. The price bids shall be prepared based on the price bid format at Annexure V.

**3. Mode of Submission of Quote:**

- i. Bid shall be submitted as **Password Protected Zip File** in two parts.  
Part I: Technical Bid – with all enclosures and annexures as mentioned in Para 2 above  
Part II: Price Bid.
- ii. The files are to be forwarded as **Two (2) separate password protected Zip files** to [contractcell@udupicsl.com](mailto:contractcell@udupicsl.com)
- iii. **Part I and Part II are to be protected with separate and distinctly different passwords.**





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- iv. The Bids will be opened on online mode during which the bidder will be advised to share the password through SMS with which the technical bid will be opened.
  - v. The price bids will be opened after technical evaluation and **only the technically qualified bidders will be invited for opening of price bids** which shall also be conducted on online mode as above.
  - vi. However, subject to travel restrictions, the bidders can also attend the bid opening physically at Udupi Cochin Shipyard Limited, Baputhotta Ware house complex Office.
  - vii. The contractors can also submit the quotations in sealed covers (Two-Bid) – as separate sealed covers for Technical Bid and Price bid, both enclosed in a common sealed cover to reach the below mentioned address before the stipulated time.
4. The bidders shall ensure the receipt of bids at [contractcell@udupicsl.com](mailto:contractcell@udupicsl.com) An acknowledgement mail shall be sent to the bidders on receipt of bids. UCSL takes no responsibility for delay, loss or non-receipt of tenders by mail by the stipulated time.
  5. The tender should be addressed to the **Assistant General Manager (Material & Contract Cell), Udupi Cochin Shipyard Limited, Malpe Harbor Complex, Malpe, Udupi 576 108, Karnataka, India.**
  6. No deviations on the tender conditions will be accepted, and bids with deviations will be considered technically disqualified. The acceptance of a tender or part thereof will rest with the Assistant General Manager (Material & Contract Cell), Udupi Cochin Shipyards Limited, tender and reserves the authority to reject the tender received without assigning any reason.
  7. Contact Person: Mr. Bharath, Manager (Pipe & Pipe Outfitting): +91 6362212815  
Mr. Akhil R P, Manager (Contract Cell) : +91 8129624129

Assistant General Manager (Materials & Contract Cell).

**सोणि क्लेमेन्ट टी एम**  
**SONY CLEMENT T M**  
सहायक महाप्रबंधक/ASSISTANT GENERAL MANAGER  
उडुपि कोचीन शिपयार्ड लिमिटेड  
**UDUPI COCHIN SHIPYARD LIMITED**  
माल्पे, कर्नाटक/MALPE, KARNATAKA-576 108





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## TERMS AND CONDITIONS

### TENDER FOR PIPE INSTALLATION/TESTING AND COMMISSIONING OF 70 TON BOLLARD PULL ASD-TUG

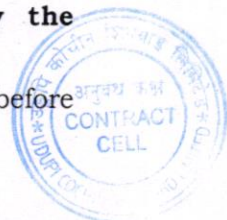
#### 1. DESCRIPTION OF WORK

- 1.1. This tender enquiry pertains to the awarding of contract for Installation, Testing and commissioning of Piping Systems of 70T Bollard Pull ASD-Tug (UY171 to UY174) to be built at Udupi Cochin Shipyard Limited (UCSL), Malpe, Karnataka.
- 1.2. Spools from 25 NB and above will be supplied to contractor for installation onboard and below 25NB need to be fabricated and installed by the contractors.
- 1.3. The work includes Pipe spool Erection, including pipe support and all connected hot works and dry survey, lay out inspection, pressure testing, flushing and assistance for commissioning required to the satisfactory completion of works in accordance with the requirements of UCSL, Classification society and owner requirements.
- 1.1. The Contractor shall execute the work as per the specifications / drawings issued and to the satisfaction of UCSL.
- 1.2. Infrastructure and Consumables: The contractor shall complete the work with the available infrastructure facilities and materials provided by Udupi Cochin Shipyard Ltd (UCSL) in accordance with the enclosed Specifications and drawings, delivery schedule and UCSL - General Terms and conditions in all respects
- Gases (DA, Oxygen, CO2 and Argon) will be provided free of cost by UCSL
  - Welding consumables: All welding consumable shall be provided by UCSL on chargeable basis. The charges applicable for welding electrodes are mentioned below:

<u>Welding Electrodes</u>	<u>Rate</u>
Flux Cored GMA (CO2) welding wire 1.2mm	Rs 278 Per kg
MIG Coil 671T 1C 1.2mm	Rs 159 Per kg
Welding electrode: E 6013: 2.5 mm	Rs 215 Per kg
Welding electrode: E 6013: 3.15 mm	Rs 156 Per kg
Welding electrode: E 6013: 4 mm	Rs 130 Per kg
Welding electrode: E 7018: 4 mm	Rs 130 Per kg
Welding electrode: E 7018: 3.15 mm	Rs 130 Per kg
SAW Filler Wire EHI 4mm Dia Coil	Rs 158 Per kg
SAW FLUX Wire 70, S2 2.4mm	Rs 113 Per kg

\*The above prices are inclusive of GST @ 18%.

- 1.3. Welding electrodes and gases used for fabrication / erection purposes are supplied by UCSL only.
- 1.4. The work is to be carried out at the skid area allocated to the contractor (s) inside UCSL Malpe premises.
- 1.5. **You are requested to obtain clarifications, if any, and carefully study the documents and the scope of services and UCSL, before submitting your offer.**
- 1.6. The Agencies are advised to familiarize themselves with the site conditions before quoting.





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## 2. SCOPE OF WORK

- 2.1. The scope of work includes Pipe spool fabrication below 25NB, erection of complete spools below 25NB as well as above 25NB, including pipe support and all connected hot works and dry survey, lay out inspection, pressure testing, flushing and assistance for commissioning required to the satisfactory completion of works in accordance with the requirements of UCSL, Classification society and owner requirements.
- 2.2. Refer **Annexure II and Annexure III** for detailed scope of work.
- 2.3. This is a turnkey job and any additional works up to 10% growth of work on scope of work to be envisaged and is to be undertaken without any additional price impact.

## 3. ABOUT THE 70T BOLLARD PULL ASD-TUG:

Length O.A (Including fender)	: 33.0 meter
Length B. P	: 31.0 meter
Breadth (MLD)	: 12.2meter
Depth (MLD)	: 5.5 meter
Draft (Hull)	: 5.1 meter
Complement	: 12 Persons
Bollard Pull	: 70T @ 100% MCR
Installed Power	: 2 x 1838 Kw
Gross Tonnage	: 500 GT
Class Notation	: IRS- SWATIKA SUL, TUG, SWASTHIK IY, INWATER SURVEY, AGNI 1 (2400 M3/Hr.)
Type	: Indian Coastal Vessel

## 4. METHOD OF AWARDING CONTRACT

- 4.1. Contract will be concluded with Bidder qualifying technically (including eligibility criteria), agreeing to Commercial conditions (Annexure VI) and emerging as L1.
- 4.2. This tender is for construction of 4 Nos 70T Bollard Pull ASD Tug and UCSL reserves the right to award the work order on two different contractors for each Tug.
- 4.3. The L1 bidder will be awarded with the construction of 60% of the total scope of works for UY-171(1st vessel) as confirmed and the next inline bidder will be called for negotiation to meet the L1 bidder's rate to award work order for balance 40% of total scope of works pertaining to UY-171 itself.
- 4.4. In case the next in-line bidder L2/L3/L4/L5 etc. is not willing to match L1 bidder's rate, then the work order for construction of UY-171 vessel will be awarded to L1 bidder itself.
- 4.5. The methodology adopted in UY-171 (As per clause no: 4.3 & 4.4) will be applicable for next vessels also (UY-172, UY-173 & UY-174).
- 4.6. UCSL reserves the right to distribute the work between the bidders for faster execution of the work.
- 4.7. UCSL also reserves the right to split the optional work orders to any number of bidders willing to match with L1 rate, if the performance of selected bidder is not satisfactory.
- 4.8. UCSL reserves the right to cancel the tender if required.





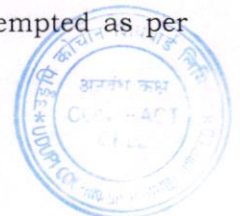
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**5. COMMON REQUIREMENTS**

- 5.1. The work will be undertaken by only qualified welders of the contractor. Towards this, UCSL will provide the WPS and PQR. Welders will have to be qualified by Class by UCSL. The subcontractor has to pay for the welder qualification, testing and certification charges to UCSL on actuals. The contractor has to retain the qualified welders till the completion of the project.
- 5.2. Work will be undertaken and inspected as per the quality standards provided by UCSL, and approved by CLASS and Owner of the vessels. The same may be seen prior bidding, if required. Copy of the standards will be provided while awarding contract.
- 5.3. Area and steel skids will be provided by UCSL, leveling of the skid will be undertaken by contractor to the satisfaction of UCSL QC. Required production aids shall be arranged by Contractors.

**6. QUALIFICATION CRITERIA FOR VENDORS**

- 6.1. The Bidder shall be a single firm having experience in fabrication, Installation, Testing and commissioning of Piping Systems in ships or floating marine structures in the last three years in Ship Building Area.
- 6.2. The technical experience means "the experience of successfully completed similar works (as per clause 6.1 above) for period of 3 years. In the case of ongoing works, work progress report from the authorized officer of the work order issued firm shall be submitted for considering UCSL requirement.
- 6.3. The contractor must have a site-in charge/ supervisor to execute work, with a minimum experience of 3 yrs. in Piping field.
- 6.4. The project shall comprise of complete work having comparable nature to that of fabrication, Installation, Testing and commissioning of Piping Systems on floating marine structures and erection of Pipe outfit items installation. If the experience claimed by the bidder is of no relevance with respect to fabrication, Installation, Testing and commissioning of Piping Systems, then such experience will not be considered for pre-qualification. Decision taken by UCSL in this regard will be final.
- 6.5. The Bidder should furnish the required work-specific information and satisfactory documentary evidence such as copy of work order / agreement and a certificate from the employer for satisfactory completion of work or any other relevant document indicating completion of work shall be submitted to UCSL in support of its claim of experience.
- 6.6. Bidder shall not be under a declaration of ineligibility issued by Govt. of India/ State govt./ Public Sector Undertakings etc. The bidder shall not have been debarred / black listed by UCSL or by any of the Public Sector Undertaking or Government department etc.
- 6.7. Net worth of the contractor must be positive as per the latest balance sheet. (MSME/NSIC will get exemptions).
- 6.8. The Bidder should be registered for GST and PAN no (Submit copy of Registration Certificate and PAN Card).
- 6.9. Firms claiming start-up certification issued by Govt of India, will be exempted as per govt rules & regulations.





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## **7. SCHEDULE OF COMPLETION OF VESSELS**

- 7.1. Detailed schedule will be issued after placement of confirmed work order.
- 7.2. The construction of the vessels shall commence and to be completed as per the schedule of completion.
- 7.3. The work is of urgent nature and hence the contractor should mobilize the team to start the work not later than ten (10) days from the date of placement of work order.
- 7.4. As per the present schedule the entire work of a single vessel needs to be completed within a maximum period of 08 months including commissioning.

## **8. INSPECTION**

- 8.1. The vessel shall be built under the classification of IRS/ABS Class.
- 8.2. Work will be undertaken and inspected as per the quality standards provided by UCSL, and approved by CLASS and Owner of the vessels.
- 8.3. The complete work has to be carried out under the survey of UCSL, CLASS and Owners. The works are to be inspected and approved by UCSL initially and thereafter presented to CLASS and the Owner for their survey and approval.
- 8.4. All welding machines are to be calibrated.
- 8.5. All test and Inspections shall be carried out as per approved Quality Plan.
- 8.6. All correspondence with the Shipyard to be in English language. All documents and plans to be in English language and in metric units.

## **9. VALIDITY**

- 9.1. The offer shall be valid for a period of 8 months and no escalation in rate shall be allowed by UCSL on whatsoever reason.

## **10. RATE**

- 10.1. Rates are to be quoted in the Price Bid Format at Annexure V attached herewith.

## **11. PAYMENT TERMS**

- 11.1. Payment will be made in 7 stages:

### **Stage I: 15% of Total contracted value per vessel**

Deliverables: On Completion of 40% of the pipe installation/positioning of spools above 25NB (Big Bore) including fabrication & installation of pipe support with QC report.

### **Stage II: 15% of Total contracted value per vessel**

Deliverables: Completion of Total 80% of the pipe installation/positioning of spools above 25NB (Big Bore) including fabrication & installation of pipe support with QC report.

### **Stage III: 15% of Total contracted value per vessel**

Deliverables: Completion of Total 100% of the pipe installation/positioning of spools above 25NB (Big Bore) including fabrication & installation of pipe support with QC report.

### **Stage IV: 15% of Total contracted value per vessel**

Deliverables: On completion of self-route pipe completion and layout survey (All below 25NB).





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**Stage V: 15% of Total contracted value per vessel**

Deliverables: On completion of system layout inspection, pressure testing and assistance during flushing.

**Stage VI: 15% of Total contracted value per vessel**

Deliverables: On completion of 100% piping systems with its commissioning assistance.

**Stage VII: 10% of Total contracted value per vessel**

Deliverables: Completion of scope awarded to the contractor subject to clearance of all surveys and inspections by Class, Owner representative, UCSL representative and delivery of the vessel.

- 11.2. Payment shall be made on the basis of certification by UCSL officer in-charge.
- 11.3. The payment shall be made within 30 days from submission of invoice along with the work completion certificate.
- 11.4. All claims for payment for the work/additional work shall be submitted by the contractor within one month of completion of work.
- 11.5. Payment will be made by RTGS/NEFT to the account of Agency. The name of the bank, branch, A/C No., IFSC code & other particulars shall be furnished by the Agency in the proforma of UCSL.

**12. TAXES & DUTIES**

- 12.1. GST shall be applicable extra on the prescribed work. You are requested to furnish the following details in the invoice/Bill.
- Applicable rate of GST/SAC Code
  - Firms GST Reg. NO.
  - Service accounting code (SAC) as prescribed by statutory authorities.
  - GST Reg. No. of Udupi Cochin Shipyard Limited(29AAACT1281B1ZO).

**13. SECURITY DEPOSIT**

- 13.1. The contractor shall remit 5% of the value of the contract as security deposit within 15 days of receipt of the work order. This amount may be remitted by way of demand draft or bank guarantee (in approved proforma of UCSL) from any of the nationalized banks, valid till the satisfactory completion of the entire work. The Security Deposit will be released on certification of satisfactory completion of the contract and no liability to UCSL by Officer-in charge. The Security Deposit retained will not bear any interest.

**14. PERFORMANCE GURANTEE**

- 14.1. The complete work carried out by the contractor shall be guaranteed against defective on poor workmanship for a period of Six (06) months from the date of completion of work or till delivery of that vessel, whichever is earlier. Any work found defective during this period is to be repaired entirely at the contractor's cost at the vessel's location and such repaired items shall be guaranteed for a further period of three months from the date of repair.
- 14.2. Should any unsatisfactory performance and / or damage or failure occur due to poor workmanship and poor-quality material used by the contractor, the contractor shall be solely responsible for payment/reimbursement of expenditure incurred by Ship owner for rectifying the defect.







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- 14.3. Towards this, a performance guarantee equivalent to 5% of the value of the contract to be furnished by the contractor on completion of the works by way of a bank guarantee (in approved proforma of UCSL, from a nationalized bank valid till the expiry of the guarantee period. In case the contract fails to submit the PG in time, SD mentioned at Clause 11 will be retained till the expiry of guarantee period.

**15. LIQUIDATED DAMAGES**

- 15.1. The progress of work will be monitored against the mutually agreed detailed schedule. Liquidated damages for delays in execution of the work beyond the scheduled date of completion, for any reason other than force majeure conditions, will be recovered at the rate of half percent of the value of the contract per week or part thereof, subject to a maximum of ten (10) percent of the value of the contract.
- 15.2. For better clarity, order values mentioned in LD clause are values excluding duties and taxes (Basic value). Liquidated damages, if any, shall be decided and settled only after the completion of the entire project but prior to the release of Final stage Payment.
- 15.3. If, for any reasons, supplier has a justification towards delay in supply / work execution and would intend to consider applicability/ non applicability of LD, the same shall be intimated to UCSL by way of a letter, failing which it will be deemed that delay is attributable to the supplier.
- 15.4. Delay in supply/Interruption of the work for reasons not attributable to supplier shall entitle extension of the order execution period for proportionate period without any additional cost to UCSL.

**16. POWER OF ATTORNEY**

- 16.1. The tenderer(s) shall have to sign in each page of the tender documents with official stamp as a token of his acceptance of the conditions stated therein.
- 16.2. The person signing the tender form on behalf of another or on behalf of a firm, shall enclose to the tender, a Power of Attorney or the said deed duly executed in his favour or the partnership deed giving him such power showing that, he has the authority to bind such other persons or the firm, as the case may be, in all matters pertaining to the contracts. If the Person so signing the tender, fails to enclose the said Power of Attorney, his tender shall be liable for being summarily rejected. The Power of Attorney shall be signed by all partners in the case of partnership concern, by the Proprietor in the case of a proprietary concern, and by the person who by his signature can bind the company in the case of a Limited Company.

**17. TERMINATION & LIMITATION OF LIABILITY**

- 17.1. This contract may be terminated upon the occurrence of any of the following events
- 17.2. By agreement in writing of the parties hereto;
- 17.3. By the non-defaulting party, upon default by the other party, of any clause of this contract, if not remedied within fifteen (15) days, or such longer time as may be agreed upon by the parties, after receipt of notice thereof in writing from the non-defaulting party;
- 17.4. By the other party, upon either party;
- i. Making the assignment for the benefit of creditors, being adjudged a bankrupt or becoming insolvent; or





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- ii. Having a reasonable petition filed seeking its' dissolution or liquidation, not stayed or dismissed within sixty (60) days; or
- iii. Ceasing to do business for any reason.

17.5. For fraud and corruption or other unacceptable practices.

17.6. Upon expiry or termination of this Contract, neither party shall be discharged from any antecedent obligations or liabilities to the other party under this Contract unless otherwise agreed in writing.

17.7. UCSL may by notice in writing to Agency to terminate the order after issuing due notice i.e., 30 days' notice period. UCSL shall be entitled to compensation for loss limited to the order value.

17.8. Liability maximum that can be claimed by the Agency shall be limited to what is due to be and has been paid by UCSL for work done as per the payment milestones and limited to work order value.

## **18. ARBITRATION & JURISDICTION**

18.1. Any disputes arising during the period of the contract shall, in the first instance be settled by mutual discussions and negotiations. The results of such resolution of dispute shall be incorporated as an amendment to the contract, failing which supplier shall approach the UCSL Grievance Redressal Committee as per relevant clause of the Contract.

18.2. If any dispute, disagreement or question arising out of or relating to or in consequence of the contract, or to its fulfillment, or the validity of enforcement thereof, cannot be settled mutually or the settlement of which is not herein specifically provided for, then the dispute shall within thirty days from the date either party informs the other in writing that such disputes, disagreement exists, be referred to arbitration. The arbitrators shall be appointed and the arbitration proceedings shall be conducted in accordance with and subject to the Arbitration and Conciliation Act, 1996 (No. 26 of 1996) as amended from time to time and the decision of the Arbitrators shall be final and binding on the parties hereto. The arbitration will be done by a Board comprising one arbitrator nominated by each party, and a mutually agreed Umpire. Each party shall bear its own cost of preparing and presenting its case. The cost of arbitration shall be shared equally by the parties unless the award provides otherwise. Performance under this Contract shall however, continue during arbitration proceedings and no payment due or payable by the parties hereto shall be withheld unless any such payment is or forms a part of the subject matter of arbitration proceedings.

18.3. Seat & Venue of Arbitration: The seat & venue of arbitration shall be at Bangalore.

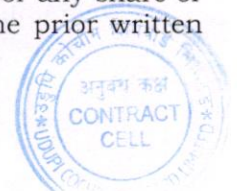
18.4. Language of Arbitration: The Language of arbitration shall be English.

18.5. Governing Law: The contract shall be governed by Indian Law

18.6. In case of disputes, the same will be subjected to the jurisdiction of courts at Bangalore, Karnataka.

## **19. SUB CONTRACTING AND ASSIGNMENT**

19.1. Contractor shall not assign or transfer the Purchase Order/ Work Order or any share or interest therein in any manner or degree to any third party without the prior written consent of UCSL.





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19.2. Contractor shall not contract with any subcontractor and/or vendor without the prior written consent of UCSL. Such consent shall not relieve the Contractor from any of his responsibilities and liabilities under the Purchase Order/ Work Order. In addition, Contractor shall ensure that the terms and conditions of any such contract shall comply with and correspond to the terms and conditions of the Purchase Order/ Work Order.

**20. SECURITY & RESTRICTION ON INFORMATION TO MEDIA**

- 20.1. The information contained in the enquiry as such shall NOT be communicated to any third party without prior approval of UCSL.
- 20.2. Information in respect of contracts/orders shall NOT be released to the national or international media or anyone not directly involved in its execution without the written approval of UCSL.

**21. CANCELLATION OF ORDER AND RISK CONTRACTING**

- 21.1. In the event the Agency fails to complete the work promptly and satisfactorily as per the terms of the order, and if any work is delayed beyond thirty (30) days from the agreed schedule, UCSL, without prejudice, reserves the right to cancel the order and get the work done at Agency's cost and the expenditure so incurred including any damage or loss will be recovered from him and the Security Deposit furnished by him is liable to be forfeited either in whole or in part.
- 21.2. UCSL also reserves to right to impose penalties ranging from Rs. 100 to Rs.500 to the employees of agencies and will be deducted from the bills, for any habitual offence on the cleanliness of uniforms, lack of obedience, not attending the tasks etc., and will be to the discretion of the Officer in charge for the work.

**22. FORCE MAJEURE**

- 22.1. Should failure in performance of any part of this contract arise from war, insurrection, restraint imposed by Government act or legislation of other statutory authority, from explosion, riot, legal lock-out, flood, fire, act of God or any inevitable or unforeseen event beyond human control which will be construed as a reasonable ground for extension of time, UCSL may allow such additional time as is mutually agreed to be justified by the circumstances of the case.

**23. STORAGE OF MATERIAL AND EQUIPMENT**

- 23.1. The Contractor shall arrange the storage of the materials/ equipment etc. if any, at a suitable location assigned by UCSL and shall ensure the safe and secure possession and handling of the items thus handed over to contractor. UCSL shall allot storage space within UCSL premises, if available.
- 23.2. As regards the equipment/materials stored by him as above as also in use by him, UCSL will not be responsible for any damage, pilferage, accident that may take place during the course of execution of the work. It will be entirely his responsibility to keep all the equipment, materials etc., in safe custody as also hold them duly insured at his expense.





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## **24. IMS GUIDELINES**

24.1. UCSL implemented an Integrated Management System (IMS) and the Quality Management System (QMS) within the yard. As part of IMS, subcontractors shall comply with the following measures related to the Quality, Health, and Safety & Environment (QHSE) policy of UCSL.

- a) Meeting or exceeding customer requirements.
- b) Assuring quality of the products and service.
- c) Preventing occupational ill health & injuries.
- d) Ensuring safe work sites.
- e) Conserving natural resources.
- f) Preventing / minimizing air, water & land pollution.
- g) Handling and disposal of Hazardous wastes safely.
- h) Complying with statutory & regulatory and other requirements.
- i) Developing skills and motivating employees.

24.2. Occupational Health, safety & Environmental requirements of UCSL shall also include the following.

- a) The contractor (or a sub-contractor performing work on behalf of the contractor) is deemed to comply with the Occupational health, safety and environmental policy of the company and also to all operational controls/standard operating procedures and shall undertake the work in total compliance with the requirements of the established Integrated Management System (IMS) of the company.
- b) The Contractor shall undertake the work in total compliance with all applicable legal/statutory requirements related to occupational health, safety and environment effective in the state of Kerala.
- c) It is the sole responsibility of the contractor to assure that any sub-contractor/s who shall perform works in company lands/facilities/worksites on behalf of the contractor, is also following all requirements related to the Integrated Management System of the company and the health/safety/environmental Rules effective in the state.
- d) The contractor shall provide/implement and operate/practice all occupational health, safety and environmental management measures/facilities, for their period of contract, in their activities/at their work sites, which shall be required according to the IMS of the company or that required by the health/safety/environmental Rules established and effective in the state, at their own cost.
- e) If any contractor failed to comply with or violated any clauses/requirements of occupational health, safety and environmental Rules effective in the state, in their activities or at work sites and the same shall be exposed to the government or any competent authorities upon inspections, the contractor shall be solely responsible for all liabilities caused by his/her action and shall be responsible for paying the penalty and taking stipulated corrective actions insisted by the authorities within the specified time, at their own cost. Any liability to the company in this regard needs to be compensated by the contractor.
- f) Upon completion of the work, contractor shall clear the area and shall not leave any Occupational health/safety/environmental liabilities to the company, from their activities at the worksites.
- g) Any clarification related to IMS requirements of the yard, may be obtained by the contractor from the AGM (HSE) or the authorized representative of the contract, prior to the commencement of work.

